

INSTITUTO NACIONAL DE ECOLOGIA
UNIDAD EJECUTIVA DE ADMINISTRACION Y ASUNTOS JURIDICOS
DIRECCION DE RECURSOS HUMANOS, MATERIALES Y SERVICIOS GRALES.
SUBDIRECCION DE RECURSOS HUMANOS

SUELDOS 2010

CODIGO	DESCRIPCION	SUELDO	COMPENSACION	DESPENSA	AYUDA POR SERVICIOS	PREVISION SOCIAL MULTIPLE	DESARROLLO Y CAPACITACION	TOTAL BRUTO	TOTAL NETO	NIVEL	ZONA ECONOMICA	RETIRO	SEG SOC	VIVIENDA	ISR
JA2	PRESIDENTE	17,629.88	143,629.84	77.00	-	-	-	161,336.72	#####	JA2	2	894.72	802.16	881.49	44,723.41
KA1	DIRECTOR GENERAL	16,762.88	102,907.58	77.00	-	-	-	119,747.46	87,525.42	KA1	2	850.72	762.71	838.14	32,222.04
LA1	DIRECTOR GENERAL ADJUNTO	14,964.85	70,924.07	77.00	-	-	-	85,965.92	63,878.35	LA1	2	759.47	680.90	748.24	22,087.57
MB2	DIRECTOR DE AREA	9,863.81	55,807.37	77.00	-	-	-	65,748.18	49,725.93	MB2	2	500.59	448.80	493.19	16,022.25
MB1	DIRECTOR DE AREA	9,863.81	46,265.41	77.00	-	-	-	56,206.22	43,046.86	MB1	2	500.59	448.80	493.19	13,159.36
NC2	SUBDIRECTOR DE AREA	8,157.13	31,751.97	77.00	-	-	-	39,986.10	31,692.47	NC2	2	413.97	371.15	407.86	8,293.63
NB3	SUBDIRECTOR DE AREA	7,957.05	31,616.68	77.00	-	-	-	39,650.73	31,457.71	NB3	2	403.82	362.05	397.85	8,193.02
NB2	SUBDIRECTOR DE AREA	7,957.05	25,580.00	77.00	-	-	-	33,614.05	27,232.04	NB2	2	403.82	362.05	397.85	6,382.01
NB1	SUBDIRECTOR DE AREA	7,957.05	20,707.10	77.00	-	-	-	28,741.15	23,557.10	NB1	2	403.82	362.05	397.85	5,184.05
OB3	JEFE DE DEPARTAMENTO	7,115.70	18,139.06	77.00	-	-	-	25,331.76	20,949.60	OB3	2	361.12	323.76	355.79	4,382.16
OB2	JEFE DE DEPARTAMENTO	7,115.70	15,037.60	77.00	-	-	-	22,230.30	18,577.60	OB2	2	361.12	323.76	355.79	3,652.70
OB1	JEFE DE DEPARTAMENTO	7,115.70	12,317.02	77.00	-	-	-	19,509.72	16,468.00	OB1	2	361.12	323.76	355.79	3,041.72
OA3	JEFE DE DEPARTAMENTO	6,855.50	15,297.80	77.00	-	-	-	22,230.30	18,577.60	OA3	2	347.92	311.93	342.78	3,652.70
CF21864	PROFESIONAL EJECUTIVO DE SERVICIOS ESPECIALES	5,906.46	4,670.76	77.00	-	-	-	10,654.22	9,504.04	PQ3	2	299.75	268.74	295.32	1,150.18
CF21865	PROFESIONAL DICTAMINADOR DE SERVICIOS ESPECIALES	5,906.46	3,002.08	77.00	-	-	-	8,985.54	8,143.97	PQ2	2	299.75	268.74	295.32	841.57
CF21866	PROFESIONAL DE SERVICIOS ESPECIALES	5,906.46	1,945.90	77.00	-	-	-	7,929.36	7,262.65	PQ1	2	299.75	268.74	295.32	666.71
CF21909	PROFESIONAL EJECUTIVO	5,775.00	1,730.00	150.00	130.00	150.00	700.00	8,635.00	7,842.45	11	2	293.08	262.76	288.75	792.55
P34833	PROFESIONISTA TITULADO	5,425.00	1,485.00	150.00	130.00	150.00	700.00	8,040.00	7,678.43	8	2	275.32	246.84	271.25	361.57
CF33892	TECNICO SUPERIOR	5,400.00	1,080.00	150.00	130.00	150.00	700.00	7,610.00	7,257.28	7	2	274.05	245.70	270.00	352.72
T03823	TECNICO SUPERIOR	5,400.00	1,080.00	150.00	130.00	150.00	700.00	7,610.00	7,257.28	7	2	274.05	245.70	270.00	352.72
CF33938	ANALISTA TECNICO	5,375.00	510.00	150.00	130.00	150.00	700.00	7,015.00	6,762.96	6	2	272.78	244.56	268.75	252.04
T03805	TECNICO ESPECIALIZADO	5,375.00	510.00	150.00	130.00	150.00	700.00	7,015.00	6,762.96	6	2	272.78	244.56	268.75	252.04
T42811	COORDINADOR DE ECOSISTEMAS	5,375.00	510.00	150.00	130.00	150.00	700.00	7,015.00	6,762.96	6	2	272.78	244.56	268.75	252.04
A01807	JEFE DE OFICINA	5,350.00	250.00	150.00	130.00	150.00	700.00	6,730.00	6,508.96	5	2	271.51	243.43	267.50	221.04
T07831	JEFE DE OFICINA DE OBRAS	5,350.00	250.00	150.00	130.00	150.00	700.00	6,730.00	6,508.96	5	2	271.51	243.43	267.50	221.04
CF33834	JEFE DE OFICINA	5,350.00	250.00	150.00	130.00	150.00	700.00	6,730.00	6,508.96	5	2	271.51	243.43	267.50	221.04
E3416	INVESTIGADOR TITLAR "C"	23,306.48	0	150	130	150	0	23,736.48	21,774.52	E3416	3	1,182.80	1,060.44	1,165.32	1,961.96
E3415	INVESTIGADOR TITLAR "B"	19,687.12	0	150	130	150	0	20,117.12	17,021.06	E3415	3	999.12	895.76	984.36	3,096.06
E3411	INVESTIGADOR ASOCIADO "A"	11,426.20	0	150	130	150	0	11,856.20	10,524.67	E3411	3	579.88	519.89	571.31	1,331.53